UNABRIDGED

1.01

"An Impressive First Impression"

written by

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1 <u>INT. ENTRYWAY</u>

Stephan enters the office, cautiously.

STEPHAN Hello? (noticed cameras) Oh. Hello. Is this Team Four Star?

2 <u>STEPHAN TALKING HEAD</u>

STEPHAN

Uh, hi, I'm Stephan. And I'm TFS's new employee. This is actually my first day on the job... I didn't know anyone would be camera-ing me. Filming.

3 <u>INT. ENTRYWAY - CONTINUOUS</u>

Scott walks up to Stephan, shakes his hand.

SCOTT Hey, New Guy! I'm Scott, nice to meet you New Guy.

STEPHAN You as well! My name's Stephan.

SCOTT

The human brain can only reliably remember 150 people at any given time, so for now you're New Guy. We can revisit this in a month if you last that long.

STEPHAN Do people usually not?

Awkward silence.

4 <u>SCOTT TALKING HEAD</u>

SCOTT My name's Scott Frerichs, and I'm the CEO of Team Four Star. I do... CEO things.

TYLER (O.S.)

Like what?

SCOTT ... Management. And leadership. Mostly the leadership, if I'm honest.

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<u> INT. OFFICE - CONTINUOUS</u>

SCOTT Let's give you a tour!

Scott gives Stephan a tour of the office, leading into the gaming room.

SCOTT (CONT'D) So, on the right you'll see our offices. I'll get you acquainted with yours soon. This is the gaming room--

Scott opens the door to reveal extremely loud hentai noises coming from the TV and an unconscious Lani on the couch.

SCOTT (CONT'D) Nick! ...NICK! NICHOLAS!

LANI (wakes up) I'm up! What's up?

SCOTT

New guy!

LANI

Oh!

Lani shuts off the hentai on the TV.

LANI (CONT'D) Welcome to Team Four Star, Newbie!

6 LANI TALKING HEAD

LANI Yo! My name's Nick "Lanipator" Landis, but everybody calls me Lani. And I'm the Co-CEO.

SCOTT (0.C.)

No.

LANI Vice-CEO.

SCOTT (0.C.) Not a thing!

LANI

Assistant CEO?

SCOTT

...Whatever.

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Lani grins at the camera.

LANI Assistant CEO!

7 INT. OFFICE - CONTINUOUS

SCOTT I was just giving the New Guy a tour of the office.

LANI

Ooh! Me too!

They make their way back to the entryway.

SCOTT So we have our recording room right here--

LANI Have you shown him the gold play button yet?

SCOTT I didn't get around to that, no.

LANI You gotta <u>lead</u> with the button, dude! It'll make him <u>jizz his pants</u>! Look at this, Newbie!

Lani rushes over to the Gold Play Button and motions toward it proudly.

STEPHAN Uh, yeah. It's nice.

LANI

Yeah!

STEPHAN Pants still intact, but it's nice.

LANI That makes one of us.

When Kirran and Grant walk in.

SCOTT Kirran, Grant! Team Meeting in thirty minutes!

GRANT What's with the cameras?

(CONTINUED)

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KIRRAN And the little pale boy?

SCOTT That's why we have <u>meetings</u> guys!

8 KIRRAN AND GRANT TALKING HEAD

TITLE: Kirran Somerlade - Idea Guy

TITLE: William Grant Smith - Concept Person

[Improvised introduction talking about how good they are at coming up with ideas.]

9 <u>INT. OFFICE</u>

9

They walk into the kitchen.

SCOTT Over here we have our kitchen.

LANI For foodstuffs.

STEPHAN Yeah, I figured.

Zito bursts in, bleeding from a bullet wound his arm.

STEPHAN (CONT'D) Jesus! Is he okay?!

SCOTT <u>Really</u>, Zito? Again?

ZITO What I do in my off hours is <u>my own</u> <u>goddamn business</u>, Scott!

Zito grabs some booze from a hiding spot and uses it to sterilize the wound.

SCOTT Zito, you better clean this up! This is where we <u>eat</u> dude.

LANI Yeah, that's pretty unsanitary.

ZITO

I <u>GOT IT</u>!

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Zito shoves his wallet between his teeth and rips out the bullet with his bare hands, screaming, then staples paper towels to his arm as a makeshift bandage.

After a moment to wind down, panting, he finally notices Stephan.

ZITO (CONT'D) Who the fuck is this? (notices cameras) Who the fuck are <u>they</u>?

10 <u>ZITO TALKING HEAD</u>

ZITO Hey. Name's Zito. Just Zito.

Silence.

TYLER (O.S.) So, uh... what do you do around here?

ZITO (suspiciously) Who wants to know?

11 INT. MEETING ROOM - LATER

Scott and Lani stand, everyone else sits.

SCOTT Alright, everybody, we're forgoing the usual Monday Huddle because we have a few special announcements. First off, meet the new guy: New Guy!

Scott claps softly, Lani claps way too loud, nobody else claps.

ZITO Another one?

SCOTT

Yes, another one. And you guys <u>better be</u> <u>nice to him</u>. I don't want another incident like last time.

LANI That was an accident!

STEPHAN Uh-- what happened last time?

LANI Are you allergic to peanuts?

(CONTINUED)

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STEPHAN

No?

LANI I didn't finish-- Peanut butter lube?

Stephan looks worried.

ZITO Alright, enough bullshit. What's with the cameras?

SCOTT Oh! For the foreseeable future a documentary crew has been hired to follow us around and film everything we do!

ZITO

...<u>Why?</u>

12 LANI/SCOTT TALKING HEAD

LANI

You know how I'm charming, and handsome, and all-around pleasant to behold?

SCOTT And a total <u>pain in my ass</u>?

LANI

He's just mad that he didn't think of it first.

SCOTT Nick decided to book a camera crew to follow us around and make a docuseries about our lives <u>without asking me</u>.

AND PAID A FULL YEAR IN ADVANCE.

LANI

(smiling) I'm not allowed to have the company card anymore.

13 INT. MEETING ROOM - CONTINUOUS

LANI Forget about that, what matters is we're gonna make some lemonade out of these sour grapes!

STEPHAN Don't we need to sign waivers for that?

(CONTINUED)

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LANI

Words of a man who didn't read his employee contract!

SCOTT Right, so the main thing is we want you guys on your <u>best behavior</u>! We need you to do everything you can to make sure the team looks professional and impressive.

GRANT Say no more, boss!

KIRRAN Your best boys are on the job!

Scott looks the opposite of comforted.

14 INT. OFFICE 2

[Kirran and Grant talk about how they can make the company seem impressive. They decide to do something really dumb that they think is impressive.]

15 <u>INT. BATHROOM</u>

Lani sits at his desk.

LANI

Welcome to my office! As the unofficial, unelected, undeniable leader of this company-- some might even say "king" --I of course get first prima nocta of office spaces. A conventional ruler would have picked a <u>boring</u> room with a carpet and a window. But not me! An unconventional monarch deserves an unconventional castle... with a porcelain throne.

The camera pulls back to show Lani in the bathroom.

A new angle reveals Stephan and Scott looking in.

STEPHAN And you guys just...?

SCOTT We just sort of walk in and use it whenever. You get used to it.

STEPHAN

...Do you?

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16 <u>EXT. [IMPROVISED STUFF]</u>

[Kirran and Grant do the thing.]

17 <u>INT. OFFICE 1</u>

Scott and Stephan walk into the office.

SCOTT This is our office, you'll be sharing it with myself and Zito.

Zito glares.

STEPHAN Uh, cool. Alright.

SCOTT I'll go ahead and let you two get acquainted. (whispered) Good luck!

STEPHAN Wha--what? Why luck?

Scott hurriedly closes the door. Awkward silence.

STEPHAN (CONT'D) So, uh... how's your arm--?

Zito sighs loudly and turns around.

ZITO Alright, Youngblood, you just broke my first rule: don't ask questions.

STEPHAN ...Like, at all?

ZITO What did I just say?

STEPHAN No questions! Got it.

ZITO

Second Rule: Personal space. You respect mine, and I'll respect your right to life, liberty, and the pursuit of what the fuck ever.

STEPHAN Okay, respecting the space.

ZITO

Rule C: You ever need anything, you let me know... I got a guy.

STEPHANA guy for what?

ZITO

RULE ONE!

STEPHAN You know what, I think I'm gonna go respect Rule Two over here.

Stephan exits.

18 <u>EXT. [IMPROVISED STUFF]</u>

[Kirran and Grant do more of the thing.]

19 INT. BATHROOM - CONTINUOUS

Lani notices Stephan walking by the bathroom.

LANI Oh, hey! Newbie!

STEPHAN Still not my name.

LANI Noted. Step into my office.

Stephan does.

LANI (CONT'D) Please, take a seat.

Lani motions to the toilet. Stephan awkwardly sits as best he can.

LANI (CONT'D) So, it seems like you're not comfortable.

Stephan adjusts uncomfortably on the toilet.

STEPHAN Yeah, you could say that.

LANI Don't interrupt, it's rude. I just want you to know that if you have any questions, I'm here to answer them for you.

(CONTINUED)

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Silence.

STEPHAN Oh--! Was that--? I can talk now?

LANI

Yes, you have permission to speak. Ask me anything!

STEPHAN Okay, uh... what exactly does everybody <u>do</u> around here--?

LANI (cutting him off) Here's the thing: I know you'll eventually find your place with us. Because I <u>believe</u> in you.

STEPHAN

...Okay.

LANI

With time, it'll feel like you've been working here forever. That's my promise to you, as your boss.

STEPHAN

Well... that's very nice, and I appreciate the confidence, but... I'm pretty sure you're not my boss.

Lani keeps smiling, but there's hurt behind his eyes.

LANI You are dismissed.

STEPHAN

Oh, uh, okay.

Stephan gets up from the toilet and, after a moment of awkward hesitation, flushes it.

20 LANI TALKING HEAD

LANI

Some leaders aren't appreciated in their time, but history remembers them: King Henry the Eighth, Napoleon Bonaparte, Richard Nixon... Nick "Lanipator" Landis.

You heard it here first.

10.

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21 <u>INT. KITCHEN - MOMENTS LATER</u>

Stephan walks through, pretty dejected. Scott makes himself coffee.

SCOTT Thank you, Mr. Coffee! (whispered) I love you. (noticed Stephan, is embarrassed) Uh-- hey, New Guy! How's the first day?

STEPHAN

Honestly?

SCOTT

Yeah!

STEPHAN

Not great.

SCOTT That makes sense. If I were you I'd quit.

STEPHAN

What?

Scott pulls out a flask and fills the coffee cup with it.

SCOTT

I'd quit! You think I'm CEO because I want to be? I stumbled into forming a business in the most unstable of industries and ended up as CEO basically due to process of elimination. If I could leave I'd do it in a heartbeat.

I have multiple plans where all the company's bank accounts get mysteriously cleaned out around the same time as the cops find a charred body with a needle in its arm and dental records <u>indistinguishable</u> from my own... But I've never done it. Because I have a responsibility to everyone here. But you? You can be free.

STEPHAN I'll... take that into consideration.

SCOTT It's up to you. But don't take the "Charred Junkie" plan, that's mine.

(CONTINUED)

Scott sips his coffee.

22 <u>SCOTT TALKING HEAD</u>

Sips coffee.

SCOTT

I know what you're thinking, but trust me: that was a <u>challenge</u>. It's Reverse Psychology 101!

...Okay, they don't teach classes on Reverse Psychology <u>specifically</u>, just Psychology.

Anyway-- the point is: he's going to rise to the occasion. He won't quit.

23 INT. LOUNGE AREA - LATER

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Stephan prints out a piece of paper that says in big letters "I QUIT."

STEPHAN (to camera) I feel like I have to be <u>really</u> blunt with these people.

Kirran and Grant enter, whiteboard and picture in-hand, looking depressed. Stephan sees them.

STEPHAN (CONT'D) (nervously) Uh, hey guys! You alright?

KIRRAN

Yeah.

GRANT (sighs heavily)

Stephan Cool, I was just... Do you want to talk about it?

GRANT Do you like this picture?

Grant shows Stephan the picture.

STEPHAN Uh... yeah. It's a good picture.

KIRRAN

It is?!

(CONTINUED)

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STEPHAN

...Yes?

GRANT Your inflection is kinda throwing me off there, but I'll take it!

KIRRAN It's a good picture!

GRANT It's a <u>great</u> picture!

KIRRAN We're impressive!

Kirran and Grant high five. Kirran hugs Stephan abruptly.

STEPHAN Oh, okay! That was sudden.

GRANT What's your name, again?

STEPHAN

Stephan.

GRANT Stephan, got it! We won't forget it!

KIRRAN You're the best New Guy yet!

Kirran and Grant exit. Stephan looks uplifted. He tears up the resignation letter.

24 <u>STEPHAN TALKING HEAD</u>

STEPHAN So, this place is weird.

25 <u>INT. ENTRYWAY</u>

Slow-Mo: Kirran and Grant tell Scott about their plan, he seems to be placating them. Zito walks in, is shown the pictures, tears it in half to Kirran and Grant's dismay. Lani is stirred from sleep from behind the couch.

> STEPHAN (V.O.) But, you know, it's interesting. And these guys are... not normal, but I don't think they're bad guys. I'm not sure where I fit in just yet, but I think I'll learn. I'm gonna stay.

> > (CONTINUED)

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We see Stephan approach the front door to leave. He looks back at the office, smiling.. After a beat a rabid squirrel flies at Stephan's face from off-camera.

END OF EPISODE

14.